

Summary of Material Modification to the City of Cookeville Flexible Spending Account/Cafeteria Plan

This Summary of Material Modification (“SMM”) describes changes to the Health Care Flexible Spending Account (“Health Care FSA”) component of the City of Cookeville Flexible Spending Account/Cafeteria Plan (the “Plan”). Effective January 1, 2020, this SMM modifies the existing Summary Plan Description (“SPD”) for the Plan. You should keep a copy of this SMM with your copy of the SPD and other important Plan materials. For a description of the capitalized terms used in this SMM that are not specifically defined in this SMM, please refer to the SPD.

Eligible Reimbursable Expenses

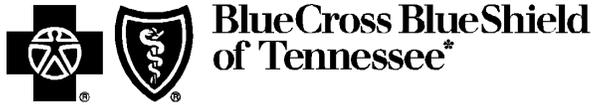
You may be reimbursed from your Health Care FSA Account for expenses incurred on or after January 1, 2020 for (i) over the counter drugs and medicines without a prescription from a physician, including for example, pain relievers, allergy medicines and cold medicines; and (ii) menstrual care and feminine hygiene products, including tampons, liners, pads, sponges and cups.

Questions?

If You have any questions about this SMM or any other matter related to Your membership in the Plan, please write or call BlueCross BlueShield of Tennessee at:

**CUSTOMER SERVICE DEPARTMENT
BLUECROSS BLUESHIELD OF TENNESSEE, INC.,
ADMINISTRATOR
1 CAMERON HILL CIRCLE
CHATTANOOGA, TENNESSEE 37402
(800) 565-9140**

This communication is intended to provide general information about the City of Cookeville Flexible Spending Account/Cafeteria Plan (the “Plan”). Plan benefits are paid only if provided in the legal Plan document. Every effort has been made to ensure the accuracy of this information. However, if there is any inconsistency between this communication and the Plan document, the terms of the Plan document will control. There may be changes to the Plan in the future. City of Cookeville reserves the right to amend, modify, or terminate the Plan, in whole or in part, at any time for any reason. City of Cookeville, its affiliates, and the Plan fiduciaries (and their representatives) do not guarantee, and do not have any responsibility for, the tax, legal or other implications of an employee’s participation in the Plan.



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Chattanooga, Tennessee
37402

www.bcbst.com

BENEFIT QUESTIONS?
Call the Customer Service
Number on the membership I.D. Card

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